

APPENDIX VI

Allowances																							
Designation	Special Allowance	Compensatory Allowance	Risk Allowance	NonPracticing Allowance	PCA	PTA	Uniform Allowance	Additional Special Allowance													Allowance		Foot Wear Allowance
								Smartness Allowance	Battalion Allowance	Day off Allowance	Traffic Point Duty	Cycle Allowance	Water & Electricity	Special Allowance	Feeding Charges	Camp Follower	Camp office	Ration money	Vigilance	SBCID			
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22		
Advocate General's Office																							
Librarian		200																					
Assistant officiating as Assistant Librarian		180																					
Library Attender		140																					
Last Grade Employee in the Library		100																					
Library Assistant (Catalogue work)		350																					
Driver							2400																
Deffadar							2400																
Officers attending work in the Office of the Director of Public Prosecution																							
Section Officer	180																						
Confidential Assistant	140																						
Personal Assistant to the Advocate General attending Secret Section work	140																						

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Driver	300						2400														
Those Attending Cause list work																					
Under Secretary		1000																			
Section Officer		1000																			
Assistant		1000																			
Computer Assistant		1000																			
Confidential Assistant		1000																			
Officer Superintendent		1000																			
Office Attendant		1000																			
Agriculture Department																					
Agriculture Assistant					150																
Agriculture Assistan working in KMEP					150																
Field Supervisor					140																
Agriculture Officer					170																
Driver							2400														
Boat Driver							2400														
Boat Syrang							2400														
Mechanic							2400														
Driver-cum-operator							2400														
Full Time gardener							2400														
Tractor Driver							2400														
Seed Garden Complex Munderi, Nilambur																					
Deputy Director			180																		
Farm Superintendent (Assistant Director)			150																		
Agricultural Officer			110																		
Junior Engineer			110																		
Agriculture Assistant			80																		

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Head Clerk			90																		
Clerk/Typist/CA			80																		
Work Superintendent			80																		
Overseer			80																		
Driver			80																		
Mechanic			80																		
Tractor Driver			80																		
Office Attendant			50																		
Watchman			50																		
Lascar			50																		
Animal Husbandry Department																					
X-Ray Technician			100																		
Veterinary Surgeons working in rural areas														3000							
Veterinary Surgeons working in difficult rural areas														4500							
Veterinary Surgeon in charge of Veterinary Hospitals and Dispensaries					140																
Driver							2400														
Duffedars							2400														
Archaeology Department																					
Head Gardener							2400														
Waiter							2400														
Driver							2400														
Gardener							2400														
Watcher							2400														
Cook							2400														

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Ayurveda Medical Education Department																					
Deputy Warden (Hostels)		130																			
Ayurveda College, Thiruvananthapuram, Thripunithura and Kannur																					
Theatre Asst., Anatomy Department							2400														450
Scavenger, Anatomy Department							2400														450
Dravya Attender																					450
X-ray Technician																					450
Govt .Ayurveda Colleges																					
Lady Heath Worker (Allopathic Midwife)							1800														
Nursing Supdt.							2400														
Nurse							2400														
Pharmascist							1800														
Lab Technician							1800														
Driver							2400														
Nursing Assistant Gr I & II							2400														450
Ayurveda Therapist							2400														450
Attender Gr I & II							2400														450
Theatre Asst., Anatomy Department							2400														
Structure Carrier							2400														450
Cook							2400														450
Dhoby							2400														450
Mess Attender							2400														450
Sanitation Worker							2400														450
Watcher							2400														450
Pharmacy Attender							2400														450

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	
Gardener							2400															450
Radiographer(X-Ray Section)							1000															
Technician & Assistant Technician (X-Ray Section)							1000															450
Sweeper							2400															450
Scavenger							2400															450
Sweeper-cum-Scavenger							2400															450
Female Attender							2400															450
Chemical Examiner's Laboratory																						
Assistant Chemical Examiner							1800															
Junior Scientific Officer*							1800															
Serological Assistant							1800															
Technical Assistant							1800															
Store Keeper																						
Laboratory Assistant							1800															
Junior Laboratory Assistant							1800															450
Packer/Bottle Cleaner/ Lascar							1800															450
Office Attendant																						
Glass Blower							1800															
Night Watcher							1800															
Civil Supplies Department																						
Taluk Supply Officer							500															
Assistant Taluk Supply Officer							300															
City Rationing Inspector						240																

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Rationing Inspector (1 Village)					240																
Rationing Inspector (5 to 13 wards in a City)					120																
Driver							2400														
Commercial Taxes Department																					
Commercial Tax Officer(1 Taluk and Below)						500															
Commercial Tax Officer(more than 1 Taluk and Below 2 taluks)						600															
Commercial Tax Officer(more than 2 but less than 4)						650															
Commercial Tax Officer(4 taluks and more)						700															
Driver							2400														
Co-operation Department																					
Unit Auditor of Co-operative Societies/Unit Inspector of Cooperative Societies						300															
Senior Co-operative Inspector/Junior Co-operative Inspector(Circle-Municipal or Corporation area)					200																
Driver							2400														
Dairy Development																					

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Dairy Farm Inspector					200																
Driver							2400														
Directorate of Prosecution																					
Assistant Public Prosecutors							4500														
Deputy Director of Prosecution							4500														
Economics and Statistics																					
Deputy Health Officer					350																
Research Assistant					240																
Compiler					150																
Price Inspector/ Investigator (Working in Municipality or Corporation)					140																
Driver							2400														
Timely Reporting Survey of Agricultural Statistics																					
Statistical Inspector (NSS) (1 District)						700															
Statistical Inspector (1 Taluk)						500															
Investigator (L.D/U.D) (1 Taluk)						330															
Investigator (L.D/U.D) (1 District)						500															
Taluk Statistical Officer (1 Taluk)						550															
Driver							2400														
Collegiate Education Department																					

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Warden, College Hostels		200																			
Sweeper							2400														
Cook							2400														
Sanitation Worker							2400														
Driver							2400														
Gardener							2400														
General Education Department																					
Headmaster, Govt. Vocational & Higher Secondary School for Deaf, Thiruvananthapuram	400																				
Special Officer (Work Experience)	250																				
Graduate Headmasters in Special Schools	350																				
Assistant Teacher (Without Training) and Special Teacher, School for Handicapped	130																				
Teachers in Special Schools	130																				
Teacher in charge of Incomplete High School	200																				
Headmaster of High School not eligible for Headmaster's scale	200																				
Graduate Headmasters of UP School	120																				

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Headmaster of Aided UP Schools not eligible for Headmaster's scale of pay	150																				
Headmaster of Aided LP Schools not eligible for Headmaster's scale of pay	140																				
Headmaster of Incomplete LP School	140																				
Teacher in charge of Incomplete UP School	140																				
Education Extension Officer and Instructor (Training School)	200																				
Senior Clerk, Vigilance Section, D.P.I.'s Office	100																				
Confidential Assistant to the Additional DPI	130																				
Office Attendant to the Additional D.P.I.	100																				
Deputy Secretary to Government (Super Check Cell)	300																				
A.E.O. (HM), Super Check Cell	200																				
Teacher in charge of Lab / Library/IT	300																				

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Assistant Educational Officer /Additional Assistant Educational Officer					380																
Physical Education Teacher attending the Higher Secondary/ VHSE School Section	300																				
Staff of the Commissionerate of Government Examinations																					
Pay range of 21660 & above	250																				
Pay range between 18500 & 21649	200																				
Pay range between 17500 &18499	160																				
Pay below 17500	140																				
Higher Secondary Education Department																					
Higher Secondary School Teachers / Principal having Ph.D in the respective subject	500																				
Higher Secondary School Teacher having Special Training working in Special Schools	400																				
Clerk attending the work of Higher Secondary Section in Higher Secondary Schools	200																				

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Office Attendant attending the work of Higher Secondary section in Higher Secondary Schools	100																				
Physical Education Teacher attending the Higher Secondary School Section	200																				
Technical Education Department																					
Principal, Engineering Colleges	450																				
Principal of Engineering Colleges where Part-time Courses are conducted	600																				
Principal of Polytechnics where Part-Time Diploma Courses are conducted at night	300																				
Driver-cum-Mechanic, Polytechnic Colleges	130																				
Staff in the Examination wing of the Directorate																					
Pay Range of Rs.22200/- and above	250																				
Pay Range of Rs.18500/- and above but below Rs.22200/-	200																				
Pay Range of Rs.17500/- and above but below Rs.18500/-	160																				
Pay Range below Rs.17500/-	140																				

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Engineering College, Thiruvananthapuram																					
Librarian		120																			
Assistant Librarian		100																			
Library Attender		70																			
Above allowance admissible only if night work invoved.																					
M.Tech Course (Engineering College, Thiruvananthapuram)																					
Teaching Staff(per hour)		150																			
Co-ordinator of the course		600																			
Clerk-cum-Typist Accountant		300																			
Class IV Employee		250																			
Hostels and Engineering Colleges and Polytechnics																					
Warden (Above 200 inmates)		250																			
Warden (up to 200 inmates)		200																			
Resident Tutor		150																			
Part Time Medical Officer (Above 100 inmates)		250																			
Part Time Medical Officer (upto 100 inmates)		200																			
Pre Vocational Training Centre																					
Senior Craft Instructor		120																			
Part Time Staff engaged for teaching in both High Schools and Junior Technical Schools																					
For Technical Subjects (per hour)		100																			
For English and Non Technical Subjects (per hour)		100																			
Vocational Higher Secondary Education Department																					

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
(a) High School																					
Principal	1250																				
Teacher holding the charge of Academic Head	700																				
Science Teacher (in charge of laboratories)	160																				
Person in charge of Library	250																				
Driver							2400														
(b) Technical High Schools																					
Person in charge of Library	160																				
Electrical Inspectorate Department																					
Driver							2400														
Excise Department																					
Assistant Excise Commissioner							3000							150							
Deputy Commissioner							3000														
Excise Circle Inspector							4000			500				140							
Excise Inspector						400	4000			500				140							
Assistant Excise Inspector						300	4000			500				120							
Preventive Officer						200	4500			460				120							
Civil Excise Officer						200	4500			400				120							
Assistant Excise Commissioner, Inspection and Training	200																				
Circle Inspector of Excise-in-charge of Training	160																				
Driver							4500			400											
Note :-(i)Day off Allowance granted for officers working in the field units compensating their off duty on Onam & Christmas festivals																					
Factories & Boilers Department																					

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Joint Director (Medical)				1200																	
Sweeper							2400														
Driver							2400														
Fire & Rescue Service Department																					
Director (T)/Director (Administration)							3000														
Fireman Driver-cum-Pump Operator	300	100					4500	80		150			50	140	80			150			
Staff Car Driver of the Commandant General	250						2400														
Station Officer, Fire & Rescue Service Academy, Viyoor, Thrisur	140						4000														
Leading Fireman, Fire & Rescue Service Academy, Viyoor, Thrisur	120						4500														
Driver Mechanic		100	100				4500	80		150			50	140	80			150			
Leading Fireman			100				4500	80		150			50	140	80			150			
Fireman			100				4500	80		150			50	140	80			150			
Fireman Gr.I & Gr.II			100				4500	80		150			50	140	80			150			
Station Officer							4000			170				160	80			150			
Assistant Station Officer							4000			150				150	80			150			
Assistant Divisional Officer							3000							170	100						
Divisional Officer							3000							180							
P.A to Director of Fire Force														180							
Fisheries Department																					
Head Master, Regional Fisheries Technical High Schools	250																				

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	
Inspector of Guards			300																			
Sub Inspector of Guards			250																			
Head Guards			200																			
Fishery Guards			170																			
Assistant Director			300																			
Boat Driver			170																			
Syrang			170																			
Deckman			170																			
Lascar			170																			
Driver							2400															
Statistical Investigator Thiruvananthapuram, Kollam and Alappuzha						300																
Statistical Investigator. Kollam (2 Taluks)						250																
Inspector of Fisheries, Kollam and Alappuzha						300																
Sub Inspector of Fisheries, Backwaters (Kollam back waters, Vaikom, Meenachil, Shertalai Taluks)						220																
Senior Co-operative Inspector, Vizhinjam and Thiruvananthapuram (2 Taluks)						250																
Fishery Development Officer, Vizhinjam (1 District)						250																

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	
Fishery Development Officer, Thiruvananthapuram (2 Taluks)						250																
Senior Co-operative Inspector, Kollam and Alappuzha (1 District)						250																
Fishery Development Officer, Kollam (1 District)						250																
Sub Inspector of Fisheries, North Parur (1 Taluk)						150																
Fishery Development Officer, Ernakulam, Alappuzha (2 Districts)						250																
Senior Co-operative Inspector, Ernakulam (2 Districts)						250																
Sub Inspector of Fisheries, Theveravattom Fisheries Section						220																
L.D.Investigator, Alappuzha, (Part of a District)						250																
Office of the Deputy Director of Fisheries, Thrissur																						
Senior Co-operative Inspector (1 District)						250																
Fishery Development Officer, Chavakkad (1 Taluk)						250																

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Office of the Deputy Director of Fisheries, Ponnani																					
Fishery Development Officer, Ponnani and Thanur (1 taluk)						250															
Senior Co-operative Inspector, Ponnani and Thanur (1 Taluk)						250															
O/o the Dy. Director of Fisheries, Kozhikkode																					
Fishery Development Officer, Vadakara(1 Taluk)						250															
Senior Co-operative Inspector(1 Taluk)						250															
O/o the Dy. Director of Fisheries, Kannur																					
Fishery Development Officer, Kannur(1 Taluk)						250															
Senior Co-operative Inspector(1 Taluk)						250															
O/o the Dy. Director of Fisheries, Kasaragod																					
Fishery Development Officer, kasaragod.(1 Taluk)						250															
Senior Co-operative Inspector(1 Taluk)						250															
O/o the Asst..Director of Fisheries, Kottayam																					
Sub Inspector of Fisheries, Backwater (1 District)						220															
Forest Department																					
Principal, Forest School, Arippa	200																				

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Instructor (Ranger), Forest School, Arippa	200																				
Instructor, Forest School, Walayar	200																				
Range Forest Officer (Range)						350	3000			100				140							
Senior Grade Range Forest Officer						350	3000			100				140							
Deputy Range Forest Officer			250			300	3000			200				170							
Wild Life Assistant							3000							120							
Beat Forest Officer			200			220	4000			160				150							
Forest Watcher			200			170	4000			160				120							
Tribal Watcher			200			170	4000			160				120							
Section Forest Officer			250			300	4000			200				160							
Surveyor						150															
Driver							4000			160				120							
Driver (attached to Stations)							4000			160				120							
Boat Driver						170	4000			160				120							
Syrang						170															
Cleaner						170															
Mahouts and Cavadies			150																		
Van Driver (Publicity Unit)		150																			
Vigilance and Evaluation Wing																					
Assistant Conservator of Forests	200																				
Divisional Forest Officer	200																				
Range Forest Officer	180						3000														
Section Forest Officer	120						4000														

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Beat Forest Officer	100						4000														
Wild Life Wing																					
Range Forest Officer	180					350	3000														
Wild Life Assistant	180						3000														
Deputy Range Forest Officer	150		250			300	3000														
Section Forest Officer	120		250			300	4000														
Beat Forest Officer	100		250			220	4000														
Warder	100																				
Flying Squad																					
Assistant Conservation of Forest	200																				
Divisional Forest Officer	200																				
Range Forest Officer	180					350	3000														
Deputy Range Forest Officer	150					300	3000														
Section Forest Officer	120					300	4000														
Beat Forest Officer	100					220	4000														
Driver	100						4000														
Marayoor Sandal Division																					
Deputy Range Forest Officer	10%					300	3000														
Section Forest Officer	10%					300	4000														
Beat Forest Officer	10%					220	4000														
Watcher	10%					170	4000														
Driver	10%						4000														
Note :-10% of basic pay																					
Ground Water																					
Drilling Staff																					

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Master Driller							2000														
Senior Driller							2000														
Drilling Mechanic/Driller							2000														
Compressor Driver							2000														
Drilling Assistant							2000														
Foreman							2000														
Store in Charge							2000														
Motor Mechanic							2000														
Store Assistant							2000														
Tractor Driver							2000														
Electrician							2000														
Machinist							2000														
Blacksmith							2000														
Tinker							2000														
Turner							2000														
Fitter							2000														
Pump Operator							2000														
Lorry Cleaner							2000														
Workshop Attender							2000														
Skilled Workers							2000														
Driver							2400														
Lascar							2000														
Watcher							2000														
Unskilled Worker							2000														
Harbour Engineering Department																					
Driver							2400														
Health Services Department																					

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Doctors in Health Services (General Cadre)(PG Diploma Allowance)	800																				
Doctors in Health Services(General Cadre) (PG Degree Allowance)	1000																				
Doctors in Health Services(General Cadre) (Charge Allowance)	500																				
Doctors in Health Services (Specialist Allowance)	1000																				
Doctors in Health Services (Senior Specialist Allowance)	1500																				
Postmortem Allowance (per case)	600																				
Exhumation Allowance (Per exhumation)	1000																				
Specialist Doctors working in Radiology, TB, Pathology, Leprosy, Anaesthetics	1200																				
Thoracic Surgeon working in Thoracic surgery unit in District Hospitals and TB Hospitals.	1200																				
Pharmacist attending clerical work	100																				
Lift Operator	100																				

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	
Medical Officer, Primary Health Centre		700																				
Health Inspector, Public Health Training School, Thiruvananthapuram		130																				
Nursing Superintendent							2600															
Nursing Sister(Matron and Head Nurse)							2600															
Nursing Tutor							2600															
Head Nurse							2600															
Lady Health Inspector							2400															
Lady Health Supervisor							2400															
Public Health Nurse							2400															
Public Health Nurses Instructor							2400															
MCH Officer							2600															
Nursing Officer(Principal)							2600															
Lady Health Worker (Allopathic Midwife)							2000															
Junior Public Health Nurse							2400															
Pupil Nurse							2000															
Nurse (Male & Female)							2400															
Vice Principal (Nursing)							2600															
Staff Nurse							2400															
Pharmacist							2000															
Drivers							2400															
Foreman Mechanic							2000															450
Motor Mechanic							2000															450
Helper							2000															450

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Electrician							2000														450
Blacksmith							2000														450
Tinker							2000														450
Security Guards							2000														450
Welder							2000														450
Van Cleaner							2000														450
Assistant Sergeant							2000														450
Lab Technician							2000														
Surgeant							2000														450
Nursing Assistant							2400														450
Cook							2400														
Junior Lab Assistant							2000														450
Hospital Attendant							2400														450
Offset Machine Operator							2000														
Grinning Machine Operator							2000														
LD Printer							2000														
Compositor							2000														
X-ray Sections of Hospitals																					
Medical Officer			300																		
Head Nurse			100				2600														
Staff Nurse			100				2400														
Mechanic			100				2000														
Radiographer			100				2000														
Technician			100				2000														
Dark Room Assistant			100				2000														
Other full time employees like Attender/Attendant/ Cleaner/Warder etc.			100				2400														
Radium Sections of Hospitals																					

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Medical Officer			300																		
Technician			150				2000														
Radiographer			150				2000														
Staff Nurse			150				2400														
Attender			100				2400														
Cleaner			100				2400														
Warder			100				2400														
Las-car			100				2400														
Sanatorium for Chest Diseases, Pulayanarkotta Chest Hospital, Mulamkunnathukave Pariyaram TB clinics/TB Wards/TB Centres																					
Medical Officer			300																		
Bacteriologist			180																		
Nursing Superintendent			180				2600														
Manager/Lay Secretary and Treasurer			180																		
Head Nurse			150				2600														
Staff Nurse			150				2400														
Treatment Organizer Gr.I and Gr.II			150																		
Pharmacist/Pharmacist Storekeeper			100				2000														
Laboratory Technician GrI &II / Health Welfare Worker/ Medical Records Librarian			100				2000														

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Statistician/Statistical Assistant / Steward/Head Clerk/ Clerk/Store Keeper/ Typist/Instructor (Tailoring)/ Driver/LD Compiler			100																		
Social Worker			100																		
Dietician			100																		
Physiological Assistant			100																		
Blood Bank Technician			100				2000														
Mechanic			100				2000														
House Keeper			100																		
All other Class III (except ministerial) & Class IV officers			100																		
Specialist Medical Officer, Govt.Hospital, Mavelikkara, visiting the leprosy Hospital Nooranad (One Eye Specialist, One Dental Surgeon and One Surgeon)			300																		
V.D.Section of Hospitals/V.D.Clinics																					
Medical Officer			250																		
Nursing Superintendent (V.D), Medical Colleges			180				2600														
Head Nurse			100				2600														
Staff Nurse			100				2400														

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Serological Assistant/ Social Worker			100				2000														
Technician			100				2000														
Cleaner/Warder/Sweeper/Attender			100				2400														
(vi) Mental Health Centres																					
Medical Officer			200																		
Nursing Superintendent			150				2600														
Psychiatric Social Worker (Non-Gazetted)			150																		
Head Nurse			100				2600														
Staff Nurse			100				2400														
Deputy Overseer			100																		
Laboratory Technician			100				2000														
Weaving Instructor/ Bunoy Instructor			100																		
Nursing Assistant/ Laboratory Attender/ Work Mistress			100				2400														
All other Class-III & Class-IV Officers			100																		
(vii) Laboratory Section of Hospitals																					
Medical Officer			150																		
Chemist			100				2000														
Laboratory Technician			100				2000														
Laboratory Technicians working in Public Health Centres			100				2000														

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Attender/Attendant/ Cleaner/Lascar			100				2400														
(viii) Contagious Disease Hospital																					
Medical Officer			200																		
Head Nurse			100				2600														
Midwife			100				1800														
Pharmacist			100				2000														
Clerk/Typist			100																		
All other Last Grade Employees			100																		
(ix) Psychiatric Clinic attached to the Medical College Hospital, Kottayam																					
Staff Nurse			100				2400														
Nursing Assistant			100				2400														
(x) Public Health Laboratory																					
Director			200																		
Senior Assistant Director/ Assistant Director			150																		
Medical Officer			150																		
Micro Biologist/Scientific Officer/Junior Protozoologist			150																		
Laboratory Assistant/ Attender			100				2000														
Bottle Cleaner/ Blower			100				2400														
Regional District Public Health Laboratories																					
Medical Officer (Pathology)			150																		
Chief Scientific Officer			150																		

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Research Officer/Scientific Officer/Junior Scientific Officer			150																		
Technical Assistant/Laboratory Technician			100				2000														
Laboratory Assistant/Laboratory Attender/Last Grade Employees			100				2400														
Leprosy Wing																					
Non-medical Supervisor/Assistant leprosy Officer			150																		
Reconstructive Unit of Leprosy Sanatorium, Nooranad																					
Staff Nurse			150				2400														
Nursing Assistant			100				2400														
Health Services Department																					
Director				2000																	
Additional Director				1700																	
Deputy Director				1600																	
Principal, Public Health Training School				1600																	
Assistant Director (HE)				1600																	
Assistant Director (CD)				1600																	
Assistant Director(MCH)				1600																	
Deputy Director (TB)				1600																	
Deputy Director (Leprosy)				1600																	
Deputy Director (FW)				1600																	
Deputy Director (Ophthalmology)				1600																	

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Assistant Director (Physical Medicine Rehabilitation)				1600																	
Zonal Malaria Officer				1600																	
District Medical Officer(Health) / Deputy District Medical Officer (Health)				1600																	
Principal, Family Welfare Training Centre, Thiruvananthapuram / Kozhikode				1600																	
Medical Lecturer-cum-Demonstrator, Family Welfare Training Centre, Thiruvananthapuram/ Kozhikode				900																	
Supervisory Medical Officer, BCG Campaign (Civil Surgeon)				900																	
District Immunisation Officer				900																	
Medical Officer in charge (I.U.C.D) (Civil Surgeon)				900																	
Civil Surgeon (Non Cadre) (Family Welfare Programme)				900																	
RMO (in the cadre of Civil Surgeon)				900																	
District Leprosy Officer				900																	

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Medical Officer, Pilot Survey Unit				650																	
RMO in the cadre of Asst. Surgeon				650																	
Assistant Surgeon-in-charge, Mobile Medical Unit (Attapady, Kalpetta, Thaliparamba & Floating Dispensary, Chambakulam)				650																	
Assistant Surgeon (Family Welfare Programme)				650																	
Medical Officer, School Health Programme				650																	
Medical Officer, Raj Bhavan Dispensary				650																	
District PH Nurse/District Extension Educator/BCH Team Leader/Malaria Insepector Gr.I & II/Health Educator/						300															
Health Inspector					250	300															
Health Supervisor					250	300															
Medical Officer (to visit Raj Bhavan)					600																
Medical Officer (to visit Sub Jails)					500																
Lady Health Inspector					250		2400														

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Extension Educator (Family Welfare)					250																
Junior Health Inspector Gr.I					220		2400														
Junior Public Health Nurse Gr I					220		2400														
Non-medical Supervisor					350																
Leprosy Health Visitor					220																
Urban Health Educator (Attending Clinics of SET Centres)					250																
Junior Health Inspector Gr.II/ Social Worker					150																
Junior Public Health Nurse					150		2400														
Field Assistant/Field Worker					150																
Biweekly Dispensaries & Tri-weekly Dispensaries(Within the limit 8 Kms)																					
Medical Officer					400																
Pharmacist					150																
Hospital Attendant					130																
Biweekly Dispensaries & Tri-weekly Dispensaries(Exceeding the limit 8 Kms)																					
Medical Officer					450																
Pharmacist					200																
Hospital Attendant					150																
Doctors working in Rural areas														3500							
Doctors working in difficult Rural areas														5000							
Casualty Allowance (Except in rural area)														2000							

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Special Difficult area allowance to Doctors working in Attapady Region														20000							
Special Difficult area allowance to Other staff working in Attapady Region														15% of basic pay							
Public Health Laboratory																					
Director				1000																	
Senior Assistant Director				1000																	
Assistant Director and Senior Medical Officer				800																	
Assistant Director (Nutrition) (Civil Surgeon Gr. II)				800																	
Medical Officer				650																	
Regional Laboratories																					
Medical Officer (Civil Surgeon Gr. II)				800																	
Medical Officer (Assistant Surgeon)				650																	
District Laboratories																					
Medical Officer				650																	
Medical Officer (Pathology)				650																	
Medical Officer (Microbiology)				650																	
Homoeopathy Department																					
Director				800																	

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Deputy Director				800																	
District Medical Officer				750																	
Nurse							2400														
Doctors working in rural areas														3000							
Doctors working in difficult rural areas														4500							
Pharmascist							1800														
Attender							1800														
Dispenser							1800														
Nursing Assistant							2400														
Lab Attender							1800														
Driver							2400														
Cook							2400														
Cleaner							2400														
Homoeopathy Medical Colleges																					
Principal	750																				
Nurse							2400														
Radiographers and X-ray Technicians			100				2000														
Laboratory Technicians			100				2000														
Non Technical																					
Principal				800																	
Professor				750																	
Asst.Professor/Tutor				650																	
Homoeopathy Medical College, Kozhikkode																					
Warden, Men's Hostel		150																			
Hydrographic Survey																					
Master			100				2400														

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Engine Driver			100				2400														
Syrang			100				2400														
Deck Tindal							2400														
Tide Watcher							2400														
Cassab							2400														
Leadsman							2400														
Machine room Attender							2400														
Driver							2400														
Seaman/ cum-Steward			100				2400														
Indian Systems of Medicines Department																					
Medical Officer (Specialist Allowance)	2000																				
Superintendent (Medical)	400																				
District Medical Officer				800																	
Superintendent District Ayurveda Hospital, Kannur				800																	
Nurse							2400														
Pharmascist Ayurveda Hospital doing clerical work	100																				
Superintendent, Mental Hospital, Kottakkal	400		250	800																	
Specialist Medical Officer (PG Degree allowance)	1000																				
Ayurveda Mental Hospital, Kottakkal																					
Senior Specialist			250																		
Specialist Physician			250																		
Nursing Superintendent			250																		

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Laboratory Assistant			100																		
Nurse			100																		
Pharmacist			100																		
Laboratory Attender			100																		
Clerk/Typist (Administration)			100																		
Doctors working in rural areas														3000							
Doctors working in difficult rural areas														4500							
Industrial Training Department																					
Principal, I.T.I. (Kalamasserry, Kozhikode and Thiruvananthapuram)	150																				
Staff attached to the examination wing of the Directorate																					
Pay Range of Rs.19500/- and above	250																				
Pay Range between Rs.18500/- and Rs.21099/-	200																				
Pay Range between Rs.17500/- and Rs.18499/-	170																				
Pay Range below Rs.17500/-	150																				
Drivers in I.T.I.s (Those who are imparting training to students in Mechanic (Motor Vehicles) and Mechanic (Diesel))		300																			
Part Time Medical Officer, I.T.I.		250																			

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Assistant Hostel Superintendent (PT), ITI, Kozhikode		120																			
Group Instructor (Foreman ITI, Kalamasserry)		120																			
Clerk, ITI, Kalamassery, Kozhikode and Thiruvananthapuram		100																			
Peon, ITI, Kalamassery, Kozhikode and Thiruvananthapuram		80																			
Industries & Commerce Department																					
Designer & Craftsman who is in recipient of State Awards	150																				
Designer & Craftsman who is in recipient of National Awards	200																				
Extension Officer (1 Taluk for PTA)					300	300															
Inspector (Quality control) (Block/ District for PTA)					300	250															
Junior Co-operative Inspector (1 Block for PTA)						300															
Senior Co-operative Inspector (1 to 3 Taluks for PTA)						300															
Supervisor, Handloom (1to 3 Taluks for PTA)						300															

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Field Assistant (Junior Field Officer) (1 Circle for PTA)						220															
Driver							2400														
Information & Public Relations																					
Staff Car Driver	300						2400														
Information Office, New Delhi																					
Information Officer		600			300																
Assistant/Confidential Assistant		600																			
Directorate																					
Assistant working in the Cellar		150																			
Clerical Assistant working in the Cellar		120																			
Office Attendant working in the Cellar		100																			
Insurance Medical Services																					
ESI Allowance																					
Insurance Medical Officer (Allopathy)		700																			
Director/ Joint Director / Regional Deputy Director		700		1500																	
RMO (In the cadre of Civil Surgeon)				800																	
RMO (In the cadre of Assistant Surgeon)				650																	
Nursing Superintendent		120					2600														
Radiographer		100					2000														

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Head Nurse		100					2600														
Laboratory Technician		100					2000														
X-Ray Technician		100					2000														
Staff Nurse		100					2400														
Pharmacist		100					2000														
Auxiliary Nurse & Midwife		100					1800														
Laboratory Attender		100					2400														
X-Ray Attender		100					2000														
Nursing Assistant		100					2400														
Scientific Assistant (Physiotherapy), ESI Hospital, Peroorkada		150																			
Dietician		100																			
Lady Health Worker							1800														
Driver							2400														
Cook	100						2400														
Blood Bank Technician							2000														
Dental Hygenist							2000														
Dhobi							2400														
ECG Technician							2000														
Attender (Ayur)							2400														
Staff working in Laboratories, X-ray unit and sanatorium for chest diseases Mulakkunnathukavu and																					
Insurance Medical Officer			350																		
Nursing Superintendent		120	150				2600														
Radiographer		100	100				2000														
X-ray Technician		100	100				2000														
Laboratory Technician		100	100				2000														
Head Nurse		100	100				2600														
Staff Nurse		100	100				2400														

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Pharmascist		100	100				2000														
Junior Laboratory Attender		100	100				2000														
Nursing Assistant		100	100				2400														
Hospital Attendant			100				2000														
Office Attendant			100																		
Irrigation Department																					
Law Officer	300																				
The Engineers deployed from the IDRB to the Dam Safety Authority	*																				
*As admissible ito the corresponding posts in IDRB																					
Driver							2400														
Irrigation, Design and Research Board																					
Chief Engineer	800																				
Superintending Engineer (Director)	600																				
Executive Engineer (Joint Director)	600																				
Assistant Executive Engineer (Deputy Director)	500																				
Assistant Engineer (Assistant Director)																					
All Technical Staff other than Engineers	350																				
Overseer Grade II and Gr.I (only during the period they are actually engaged in the work of gauging)		450																			
KIRTADS																					

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Driver							2400														
Watchman							2400														
Sweeper cum Watchman							2400														
Judiciary																					
Confidential Assistant of District Court, CJM Court, Sub Court	600																				
Confidential Assistant of Munisciff Court	400																				
Amins and Process Servers	150																				
Clerk in-charge of Record/Property Rooms	250																				
Bench Clerk (Civil/Criminal Court)	200																				
Security Officer							2400														
Labour																					
Deputy Labour Officer						400															
Assistant Labour Officer Gr.I & II						300															
Inspector of Plantations						350															
Deffadar							2400														
Driver							2400														
LAND BORD																					
Confidential Assistants to Appellate Authorities, Deputy Collectors (Land Tribunals) Special Deputy Collectors(Land Tribunals)		120																			

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Office Attendants (Personnel attached to the above offices)		100																			
Land Revenue Department																					
Tahsildar (1 Taluk)						700															
Special Tahsildar(1 Taluk & More)						350															
Special Tahsildar(2 Taluks & More)						400															
Special Tahsildar(3 Taluks & More)						500															
Deputy Tahsildar/Special Deputy Tahsildar(1 Taluk)						500															
Deputy Tahsildar/ Special Deputy Tahsildar (2 Taluks)						350															
Deputy Tahsildar/Special Deputy Tahsildar(3 Taluks)						400															
Revenue Inspector/Special Revenue Inspector (1 firka or a portion of a Taluk)					250																
Revenue Inspector/Special Revenue Inspector (Over 1 Taluk but less than 3 Taluks)						300															

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Revenue Inspector/Special Revenue Inspector (attached to the Offices of Special Tahsildar, TVM & Kollam) (1 District)						350															
Taluk Surveyor/Additional Taluk Surveyor (1 Taluk)						250															
Chainman (Under Special Deputy Surveyor)(1Taluk)						170															
Special Chainman/Special Office Attendant (more than 1 Village but less than 1 Taluk)						150															
Special Chainman/Special Office Attendant (1 Taluk)						170															
Special Chainman/Special Office Attendant (2 Taluks & more)						200															
Special Chainman/Special Office Attendant (3 Taluks & more)						220															
Special Chainman/Special Office Attendant (More than 3 Taluks)						250															
Village Officer (1 Village)						170															
Village Officer(more than 1 Village upto 1 Taluk)						200															
Village Officer(2 Taluks)						220															
Village Officer (3 Taluks)						250															

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Village Officer(more than 3 Taluks)						300															
Village Assistant (1 Village)					150																
Village Assistant(more than 1 Village upto 1 taluk)						170															
Village Assistant(2 Taluks)						180															
Village Assistant(3 Taluks)						220															
Village Assistant (more than 3 Taluks)						250															
Villageman (1 Village)					150																
Villageman(more than 1 village & upto 2 Taluks)						170															
Villageman(3 Taluks)						180															
Villageman(more than 3 Taluks)						200															
Driver							2400														
Land Use Board																					
Driver							2400														
Legal Metrology																					
Inspecting Assistant		100																			
Inspector/ Assistant Controler							2000														
Senior Inspector/Inspector						350															
Medical Education Department																					
Principal							1600														
Professor							1600														
Associate Professor							1600														
Assistant Professor							1600														

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Lecturer							1600														
Assistant Leprosy Officer							1600														
Barber							2000														
Biomedical Engineer (Teaching)							1600														
Blood Bank Technician							2000														
Boiler Attender							2000														
Boiler Fireman							2000														
Carpenter							2000														
Chemist							2000														
Chief Occupational Therapist							2000														
Chief Physiotherapist							2000														
Clinical Audio Metrician							2000														
Clinical Psychologist							2000														
Cobbler							2400														
Cook							2400														
CSR Technician							2000														
Cyto Technician							2000														
Dark Room Assistant							2000														
Dental Hygenist							2000														
Dental Mechanic							2000														
Duffadar							2000														
Dhobi							2400														
Dialysis Machine Operator							2000														
Dialysis Technician							2000														

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Dietician							2000														
ECG/TMT/EEG Technician							2000														
ECG Attender							2000														
Electric Mechanic							2000														
Electrical Lascar							2000														
Electrician							2000														
Electrician-cum-Mechanic							2000														
Electrician Overseer							2000														
Electronic Engineer-cum-Research Superintendent							2000														
Entomological Assistant							2000														
Female Physiotherapy Assistant							2000														
Fitter(H)							2000														
Foreman-cum-Litho Press Operator							2000														
Forman (Power laundry)							2000														
Full Time Sweeper							2400														
Gardener							2000														
Glass Blower							2400														
Head Nurse							2600														
Health Educator							2000														
Health Inspector							2000														
Health Supervisor							2000														
Helper							2400														
Hematology Technician							2000														
Hospital Attendant							2400														

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Hospital Attender							2400														
House Keeper							2400														
Instrument Mechanic							2400														
Junior Health Inspector							2000														
Junior Laboratory Assistant							2000														
Junior Public Health Nurse							2400														
Junior Research Officer							2000														
Lab Assistant							2000														
Lab Attender							2000														
Lab Technician							2000														
Lady Health Inspector							2400														
Lady Health Supervisor							2400														
Lascar							2400														
Lecturer in Health Education							1600														
Lift Mechanic							2400														
Machinist							2400														
Marker							2400														
Maxillo Facial Prosthetic Technician							2000														
Mechanic							2000														
Mechanical Engineer							1600														
Medical Photographer							2000														
Medical Radio Isotop Technician							2000														
Medical Record Librarian							2000														
Medical Record Superintendent							2000														

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Medical Social Worker							2000														
Medical Statician							2000														
Mess Girl							2400														
Museum Curator							2000														
Museum-cum-Photographic Assistant							2000														
Nuclear Medicine Technician							2000														
Nursing Assistant							2400														
Nursing Officer							2600														
Nursing Superintendent							2600														
Orthotic Technician							2000														
Painter							2400														
Part Time Sweeper							2400														
Perfusionist							2000														
Pharmaseutical Chemist							2000														
Pharmascist							2000														
Physiological Assistant							2000														
Plumber							2400														
Power Laundry Attender							2400														
Printer							2000														
Projectionist							2000														
Prosthetics and Orthotics Engineer							2000														
Psychiatric Social Worker							2000														
Pump Operator							2000														
Radiographer (Teaching)							2000														

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Radiographer							2000														
Radium Technician							2000														
Refractionist							2000														
Orthoptist							2000														
Ophthalmic Assistant							2000														
Refrigeration Mechanic							2000														
Rehabilitation Co-ordinator							2000														
Rehabilitation Technician							2000														
Research Assistant							2000														
Respiratory Technician							2000														
Scientific Officer							2000														
Scientific Assistant							2000														
Security Officer							2400														
Security Assistant							2400														
Research Officer							2000														
Store Officer							2000														
Senior Technician							2000														
Sergeant							2400														
Serological Assistant							2000														
Social Worker							2000														
Social Scientist							2000														
Speech Pathologist & Audiologist							2000														
Staff Nurse							2400														
Statistical Assistant							2000														

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Sterilization Technician							2000														
Steward							2000														
Store Keeper (Pharmascist)							2000														
Store Superintendent							2000														
Technical Assistant							2000														
Technician							2000														
Theatre Assistant							2000														
Theatre Mechanic							2000														
Theatre Technician							2000														
Tutors							2000														
Tutor Technician							2000														
van Cleaner							2000														
Watchman							2000														
Workshop Foreman/Foreman							2000														
X-Ray Attender							2000														
X-Ray Mechanic							2000														
X-Ray Technician							2000														
Medical officer,(Postmortem allowance per case)	600																				
Medical Officer (Exhumation allowance)	1000																				
Lift Operator	100						2400														
Resident Medical Officer		300																			
Assistant Resident Medical Officer		250																			

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Warden(or rent free quarters)		220																			
Assistant Warden(or rent free quarters)		180																			
Resident Warden, College of Nursing(or rent free quarters)		180																			
Medical Officers working in the Health Centre attached to the Medical Colleges		300																			
Department of Tuberculosis and Respiratory Diseases, Medical College,																					
Non Medical Staff																					
Social Worker							2000														
College of Pharmaceutical Sciences																					
Scientific Officer, Nuclear Medicine/Assistant Professor, Nuclear Medicine			200				2000														
Scavenger-cum-Sewage Cleaner			100				2400														
Radiology Department																					
X-Ray Mechanic/X-Ray Technician/Radiographer			100				2000														
X-Ray Attender			100				2000														
Receptionist			100																		
Dermatology and Venerology																					
Serological/Scientific Assistant			150				2000														
Anatomy Department																					
Curator			100				2000														

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Laboratory Technician			100				2000														
Junior Laboratory Assistant			100				2000														
Mortuary Man			100				2400														
Theatre Assistant			100				2400														
Sweeper/ Cleaner			100				2400														
Forensic Medicine																					
Mortuary Technician			100				2400														
Laboratory Technician			100				2000														
Junior Laboratory Assistant			100				2000														
Mortuary Attender/ Sweeper/ Cleaner			100				2400														
Other Categories																					
Bio-Chemist/Scientific Assistant (Pathology)			150				2000														
Laboratory Technician/ Laboratory Assistant			100				2000														
Junior Laboratory Assistant/ Photographic Attender			100				1600														
Laboratory Attender			100				2400														
Technician (Media making)			100				2000														
Staff working in T.B. Unit of Kozhikode Medical College																					
Pharmacist/Health Visitor			100				2000														
Staff Nurse			100				2400														
Clerk			100																		
Hospital Attender/ Nursing Assistant			100				2400														
Medical College, Alappuzha																					
Driver							2400														

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Bus Cleaner							2400														
Medical College, Thiruvananthapuram(For visiting health Centres)																					
Public Health Nursing Tutor/ Health Inspector/Health Visitor					300		2400														
Mining & Geology Department																					
Driller							2400														
Drilling Assistant							2400														
Full Time Sweeper							2400														
Sanitary Worker							2400														
Gardener							2400														
Driver							2400														
Motor Vehicles																					
Regional Transport Officer							3000														
Joint Transport Officer							3000														
Motor Vehicle Inspector							3000														
Assistant Motor Vehicle Inspector (1 Taluk)						350	3000														
Museum and Zoo																					
Veterinary Surgeon/ Assistant Director .Thiruvananthapuram Zoo		300	200																		
Watcher		100					2400														
Employees working on holidays		1DA																			
Zoo Keeper			200				2400														450
Part Time Zoo Keeper			100				2400														450
Gardener							2400														450
Sweeper							2400														450

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	
Gaurds							2400														450	
Gallerry Attendent							2000															
Gallery Assistant							2000															
Cleaner							2400															450
Van Cleaner							2400															450
Deffadar							2400															450
Blacksmith							2400															450
Lab Attendent							2400															450
Driver							2400															450
Lab Assistant							2400															450
Carpenter							2400															450
Night Watcher							2400															450
Mason							2400															
Sweeper Scavenger							2400															450
Scavenger							2400															450
Part Time Gardener /Sweeper/ Watcher							2400															450
Zoo Supervisor							2000															450
National Cadet Corps																						
Driver							2400															
Lascar							2400															
Chowkidar							2400															
Full Time Sweeper							2400															
National Employment Service																						
Driver							2400															
National Savings																						
Assistant Director						500																
Panchayats Department																						
Midwife					150		1800															

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Secretary(More than 76.8 Sq.km)					300																
Secretary(Less than 76.8 Sq.km)					250																
Health Inspector/Junior Health Inspector					150																
Bill Collector/Junior Collector/Clerk					140																
Office Attendant					100																
Driver						2400															
Police Department																					
Special Branch and Crime Branch																					
Supdt. of Police (Non -IPS)							2625														2000
Dy.Supdt. of Police	200						2625							350							1200
Inspector	160						2550			500				350							950
Women Inspector of Police	160						2550			500				350							950
Sub Inspector	130						2550			500				300							800
Women Sub- Inspector	130						2550			500				300							800
Driver SI						250	2550			500				300							800
Asst.Sub Inspector	120						5100			500				300							700
Senior Civil Police Officer(District Special Branch for PTA)						350	5000	80		460				220							650
Women Senior Civil Police Officer						350	5000	80		460				220							650
Civil Police Officer (District Special Branch for PTA)						250	5000	80		400				220							500
Women Civil Police Officer(District Special Branch for PTA)						250	5000	80		400				220							500
Driver						250	5000			400				220							500

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Ministerial staff (all categories working in Special Branch	200																				
Asistant (2) Typists (1) of SB		150																			
Uniform allowance is given as half rate for the officers of and above the rank of Sub Inspectors in SBCID																					
Finger Print Bureau																					
Director/Tester Inspector	200																				
Finger Print Expert	150																				
Finger Print Searcher	120																				
Telecommunication Unit																					
Dy.Supdt. Of police	200						5250							350							
Inspector	160		120				5100	80		500				350	100						
Sub Inspector	140		100			250	5100	80		500				300	100				250		
Asst.Sub Inspector	130		100			250	5100	80		500				300	100				250		
Head Constable(Operator)	110		100			250	5000	80		460				220	100				250		
Police Constable	100		100			250	5000	80		400				220	100				250		
Dog Squad																					
Sub Inspector	160						5100	80		500				300	100				250		
Senior Civil Police Officer	120						5000	80		460				220	100				250		
Civil Police Officer	110						5000	80		400				220	100				250		
Armourer																					
Armourer Inspector (Chief Inspector of Arms)	150						5100							350							
Armourer Sub Inspector	140					250	5100			500				300	100				250		
Armourer Asst. Sub Insptector	130					250	5100			500				300	100				250		
Armourer Senior Civil Police Officer	130					250	5000	80		460				220	100				250		

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Armourer Civil Police Officer	120					250	5000	80		400				220	100			250			
Armourer Staff						250															
Shorthand Bureau																					
Chief Reporter	160																				
Reporter Senior Grade	140																				
Reporter Grade I	140																				
Reporter Grade II	120																				
District Crime Intelligence Bureau																					
Sub Inspector	140					420	5100			500				300	100			250			
Senior Civil Police Officer	120					350	5000	80		460				220	100			250			
Civil Police Officer (DCIB) of Tvm City	100					250	5000	80		400				220	100			250			
Personal Guard																					
Sub Inspector (Reserve Sub Inspector/Armed Police Sub Inspector)	300					420	5100		100	500				300	100			250			
Asst.Sub Inspector	250					350	5100		80	500				300	100			250			
Senior Civil Police Officer	250					350	5000	80	80	460				220	100			250			
Civil Police Officer	220					250	5000	80	70	400				220	100			250			
Miscellaneous																					
Veterinary Surgeon of the Mounted Police	180																				
Staff Car Driver	220																				
Band Master (SI/Armed Police SI)	140					250		80	80	500				300	100			250			
Supdt. Confidential Section	140																				
Confidential Assistant/ Clerk (Confidential Section)	120																				

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Brass Band Man/Orchestra Man/Bugler Man	100					250	5000	80	80					150				250			
Tailer (PC)	60						5000	50	50					150				250			
Cinema Operator (PC)	60	50					5000	50	50					150				250			
Station Writer (CPO)/ Circle Writer (CPO)/ Co-Clerk / Carpenter (PC)/ Motor Cleaner	100						5000	80		400				220	100			250			
Sub Inspector Band Unit						250															
PTA eligible to the equivalent categories in the department to the following technical persons																					
Mounted Police						250															
Armourer Staff						250															
Electrician						250															
Carpenter						250															
Painter						250															
Blacksmith						250															
Mason						250															
Boat Syrang						250															
Boat Driver						250															
Bugler/ Drummer						250															
Technical Staff (Executive & Civillian) attached to range workshop MSP						250															
Motor Cycle orderlies attached to the Chief Office						250															
Members of the police force of and below the rank of Sub Inspectors attached to Police computer centre						250															

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	
Members of the Motor Transport Unit attached to the District AR including MTRSI attached to various units						250																
Executive Staff																						
Mechanic (M.T.Check)/ Mason /Binder/ Rattan Weaver/Lathe Operator / Boat Crew	100					250																
Civil Staff																						
Electrician/Fitter/Welder/Blacksmith/Mechanic/Binder/Uphosterer/Packer/Store Attender/Lascar	100					250																
Motor Transport Unit																						
Motor Transport Officer	200					250																
Motor Transport Inspector	160					250																
Motor Transport Sub Inspector	140					250																
Havildar Mechanic	120					250																
Civil Police Officer Mechanic/Fitter/Electrician	100					250																
Members of Motor Transport Unit attached to District A.R. attached to various units						250																
Band Unit																						
Sub Inspector (Band)						250								300								

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Bugler/Drummer	100					250															
Band and Orchestra personnel	100					250															
Police Personnel																					
Superintendent of Police (Non IPS)							5250												2000		
Deputy Superintendent of Police (HG)							5250							350			250*		1800		
Deputy Superintendent of Police							5250							350			250*		1800		
Deputy Commandant							5250							350							
* Note :-Those who are as Sub Divisional Police Officers.																					
Circle Inspector (HG)			120				5100			500				350	100				1050		
Circle Inspector			120				5100			500				350	100				950		
Station House Officer Allowance (32 km from HQ for PTA)	1000		100			420	5100			500				300	100			250			
Sub Inspector(32 km from HQ for PTA)			100			420	5100			500				300	100			250	800		
Assistant Sub Inspector (Local PS 32 km from HQ for PTA)			100			350	5100			500				300	100			250	750		
Senior Civil Police Officer (Local Police stations 32 km from HQ for PTA)			100			350	5000	80		460	300		50	220	100			250	650		
Civil Police Officer (Local Police stations 32 km from HQ for PTA)			100			250	5000	80		400	300		50	220	100			250	500		
Driver (Sr CPO)			100			250	5000	80		460			50	220	100			250	500		

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	
Driver (CPO)			100			250	5000	80		400			50	220	100			250	500			
Camp Follower							4000	80		300						120		250				
Armed Police(Battalion)																						
Armed Police Inspector			120				5100	80	120	500				350	100			250				
Armed Police Sub Inspector			100			420	5100	80	100	500				300	100			250				
Armed Police Asst Sub Inspector			100			350	5100	80	80	500				300	100			250				
Havildar			100			350	5000	80	80	460				220	100			250				
Civil Police Officer			100			250	5000	80	70	400				220	100			250				
Driver (PC)			100			250	5000	80	70	400				220	100			250				
Driver (Head Constable)			100			250	5000	80	80	460				220	100			250				
Armed Reserve Police																						
Reserve Inspector			120				5100	80	120	500				350								
Sub Inspector(33 km from HQ for PTA)			100			420	5100	80	100	500				300	100			250				
Assistant Sub Inspector(32 km from HQ for PTA)			100			350	5100	80	80	500				300	100			250				
Havildar (32 km from HQ for PTA)			100			350	5000	80	80	460				220	100			250				
Civil Police Officer (32 km from HQ for PTA)			100			250	5000	80	70	400				220	100			250				
Driver (PC)			100			250	5000	80	70	400				220	100			250				
Driver (HC)			100			250	5000	80	70	400				220	100			250				
Technical categories in Armed Police and Armed Reserve Battalion						250			70													

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Cook/Water Carrier/ Barber/ Dhobi/Sweeper/Cobbler/ Gardener																120					
Canoeman/Boat Lascar/Syrang						250								120							
Port Department																					
Driver-cum-operator			100																		
Captain/Dredger master			200																		
Chief Engineer/Officer I			200																		
Engineer/Officer II			150																		
Engineer-cum-Dredger Master			150																		
Officer III/Junior Officer			150																		
Electrical Officer/Assistant Engineer			150																		
Navigator			150																		
Electrician			100																		
Syrang-cum-Quarter Master/Greaser			100																		
Operator cum Mechanic/ Engine Driver			100																		
Master Gr. I, II and III			100																		
Driver Gr. I and II			100																		
C.S.D. Operator/Radio Telephone Operator			100																		
Welder			100																		
Seaman/Cook/Steward			100																		

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	
Assistant Cook /Topaz/ Part Time Cook			100																			
Port Conservator/ Asst.Port Conservator							2000															
Cargo Supervisor/ Asst.Pier Master/ Wharf Supervisor							1800															
Printing																						
Superintendent of Govt. Presses	250																					
General Foreman	120																					
Worker with LPT Diploma in Printing Technology	100																					
Cleaner	150																					
Staff of Confidential Section																						
Pay Range between Rs 37500-75600 to 48000-89000	220																					
Pay Range between Rs27800-56700 to 32300-66400	160																					
Pay Range between Rs 26500-54000 to 27800-56700	150																					
Pay Range between Rs 22200-45800 to 23400-48000	140																					
Pay Range between Rs19000-39500 to20000-41500	140																					
Pay Range between Rs 18000-37500 & below	130																					

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Technical Employees - Male/Female							1800														450
Mechanical Employees (Workshop wing)							2200														450
Prisons																					
Inspector General Of Prisons (non-IPS)							4500														
Deputy Inspector General of Prisons	250						4500														
Assistant Inspector General of Prisons							4500							220							
Superintendent of Central Prison/Open Prison/ District Jail/ Women Prison/ Woman Open Prison/Special Sub Jail/ Borstal School							4500							220							
Dy.Superintendent of Central Prison/Open Prison/ District Jail/ Women Prison/ Woman Open Prison							4500							220							
Junior Superintendent Central Prison/Open Prison							4500							220							
Principal, State Institute of correctional Administration							4500							220							
Joint Superintendent							4500							220							

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Deputy Superintendent/ Joint Superintendent Special Sub Jail							4500							200							
Superintendent, Sub Jail/ Supervisor, Open Prison/ Supervisor, Borstal School			100				4500							200							
Assistant Superintendent Gr. I			100				4500			220				200							
Assistant Superintendent Gr. II			100				4500			200				180							
Chief Petty Officer			100				4500			180				150							
Petty Officer			100				4500			180				150							
Boat Foreman/ Industrial Instructor/ Weaving Instructor/ Assistant Weaving Foreman														150							
Agricultural Demonstrator / Weaving Assistant/ Pharmacist/Teacher														150							
Weaver/Skilled Worker/ Engineer Driver etc.														130							
Electrician Cum Pump Operator														130							
Prison Officer			100				4500			180				150							
Deputy Prison Officer			100				4500	80		180			60	150							
Gate Keeper			100				4500			180			60	150							
Assistant Prison Officer			100				4500	80		180			60	150							
Ministerial Head Warder			100							180				150							
Matron			100																		
Staff of Central Prison Press, Thiruvananthapuram																					
Assistant Superintendent														150							

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	
General Foreman														130								
Class III Employees														120								
Class IV Employees														110								
Senior Lecturer/ Lecturer SICA							4500															
Medical Officer, Central Prisons, Thiruvananthapuram, Viyyur and Kannur	180			650																		
Medical Officer, Ayurveda, Central Prison, Thiruvananthapuram and Kannur	180																					
Lady Medical Officer, Central Prison, Thiruvananthapuram	180																					
Compounder/Pharmacist, Central Prison, Thiruvananthapuram, Viyyur, Kannur	100																					
Compounder, District Jail, Kozhikode	100																					
Gate Keeper, Central Prison, Thiruvananthapuram, Viyyur and Kannur	200																					
Prison Officer, Central Prison, Thiruvananthapuram, Viyyur and Kannur	200																					
Open Prison, Nettukaltheri																						

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Superintendent	150																				
Agricultural Officer	150																				
Supervisor	120																				
Welfare Officer	120																				
Chief Accountant	120																				
Assistant Superintendent Gr I	150		100				4500														
Clerk	120																				
Deputy Prison Officer	120		100				4500														
Assistant Prison Officer	100		100				4500														
Pharmacist	100																				
Part Time Medical Officer	250																				
Psychiatrist, Central Prison		300																			
District Medical Officer visiting Central Prison (for each visit subject to a maximum of 800)		150																			
Homoeo Medical Officer attending the Homoeo Clinic in the Central Prison, Thiruvananthapuram		300																			
Warder Attendant, Leprosy Sanatorium Noornad		150																			
Public Service Commission																					
Staff working in the Cellar																					
Assistant		150																			
Attender/Clerical Assisstant/ Binder		120																			
Office Attendant		100																			

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Security Guard/Sergeant							3500														
Gardener							2500														450
Full Time Gardener							2500														450
Full Time Sweeper							2500														450
Part Time Sweeper							2500														450
Lift Operator							2500														
Deffadar							2500														
Driver-cum-Office Attendant							2500														
Driver							2500														
Public Works Department																					
Lift Operator	120						2400														
Design, Research, Investigation and Quality Control Board																					
Chief Engineer	800																				
Superintending Engineer (Director)	600																				
Executive Engineer (Joint Director)	600																				
Assistant Executive Engineer (Deputy Director)	500																				
Assistant Engineer (Assistant Director)	500																				
All Technical Staff other than Engineers (Draftsman, Tracer, Research Assistant etc.)	350																				
Manager Gr.II of Rest Houses	200																				
Ferry Man		200																			

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Rain Coat Allowance to Ferryman per year	300																				
Watchman in the PWD Rest House		100																			
Registration Department																					
Citty Auditor (1 District)						400															
Citty Auditor(More than 1 District)						450															
Driver							2400														
Rural Development																					
Chief Instructor, Work shop wing	280																				
Physical Instructor-cum-Librarian	100																				
Block Development Officer(If vehicle available)						450															
Block Development Officer (If vehicle not available)						550															
Extension Officer (AH),(P),(IRD) (Womens Welfare)and (H) (1 block)					300																
General Extension Officer					300																
Assistant Engineer					230																
Village Extension Officer	150				230																
Lady Village Extension Officer					230																
Driver							2400														
SECRETARIAT																					

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Governor's Secretariat																					
Deputy Secretary/Joint Secretary	750																				
Private Secretary to Governor/ Additional Private Secretary to Governor	750																				
Under Secretary (Tours)/Under Secretary	750																				
Comptroller, Governor's Household	750																				
Personal Assistant to Governor /Section Officer /Section Officer (Accounts) /Tours Superintendent	550																				
Assistant	500																				
Typist	300																				
Cypher Assistant	500																				
Confidential Assistant	500																				
Head Chauffeur/ Chauffeur	480																				
Motor Section Clerk/ Furniture Clerk	230																				
Duffedar	200																				

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Personal Attendant/Motor Cycle Despatch Rider/ Office Attendants working with Governor, Secretary to Governor and other Officers and posted for duty in the V.I.P. Room	200																				
Head Butler/Head Cook	200						2400														
Cook/Waiter/Cleaner	200						2400														
Matey/Lascar	200						2400														
Garden Supervisor/Caretaker	200						2400														
Telephone Operator	230																				
Medical Officer	400																				
Staff Nurse	250						2400														
Pharmacist	200																				
Nursing Assistant/ Hospital Attendant	180						2400														
Clerical Assistant/ Attender	200																				
Police Driver	230																				
Governor's Secretariat (Household)																					
A.D.C		330																			
Physician to Governor		330																			
Head Gardener		100																			
Gardener		100					2400														
Sweeper		100					2400														
Pharmacist		100					2000														
Hospital Attender/ Nursing Assistant		100					2400														

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Administrative Secretariat																					
Additional Secretary/Joint Secretary in the O/o the Chief Secretary	1000																				
Deputy Secretary /Under Secretary , General Administration (SC) Department	900																				
Section Officer/ Assistant/Typist	750																				
Personal Assistant/ Confidential Assistant, General Administration (SC) Department	650																				
Chauffer/Attender/Office Attendant in the O/o Chief Secretary	600																				
Section Officer, General Administration (SS), Home (SS) and General Administration C.R. Cell) Department	230																				
Assistant/Typist, General Administration (SS) and Home (SS) Department	150																				
Personal Assistant and CAs in the office of Chief Secretary	650																				

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Gunman in the O/o Chief Secretary	350																				
Security Guard in the O/o Chief Secretary	350																				
Office Attendent/ Attender, General Administration (SS) and Home (SS) Department	120																				
Office Superintendent, General Administration (Office Section)	180																				
Assistant, General Administration (Office Section) Department	150																				
Office Attendent, General Administration (Office Section) Department	120																				
Office Superintendent, Teleprinter Section	200																				
Assistant, Central Agency	320																				
Office Attendent/ Messenger, Central Agency	200																				
Assistant, General Administration (Official Language Translation) Department	120																				

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	
Assistant, Labour Department (Working in the office of the Director of Rehabilitation)	120																					
General Administration (Accounts) Department																						
Cash Branch																						
Cashier	500																					
Assistant Cashier/ Accounts Officer	500																					
Nottam	200																					
General Administration (Political-A) Department																						
Special Secretary /Additional Secretary to Government working as State Protocol Officer	900																					
Under Secretary and State Protocol Officer/ Additional State Protocol Officer	750																					
Assistant Protocol Officer/ Section Officer	650																					
Assistant	650																					
Typist	650																					
Confidential Assistant	650																					
Office Attendant	400																					
Chauffeur attached to G.A. (Pol.) Department	400																					
Personal Staff of Ministers/Leader of Opposition/Govt. Chief Whip																						

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Private Secretary/ Additional Private Secretary/Special Private Secretary/Assistant Private Secretary/ Press Secretary and Political Secretary to Chief Minister and Leader of opposition	900																				
Personal Assistant/ Additional Personal Assistant/Special Personal Assistant/Section Officer	800																				
Clerk/Assistant/ Confidential Assistant/ Typist	750																				
Chauffeur/Driver	700																				
Head Office Attendant/ Duffedar	350																				
Clerical Assistant/ Attender	600																				
Office Attendant/ Contingent Employees	600																				
Personnel in the Computer Cell attached to the O/o. the Chief Minister																					
Section Officer	550																				
Assistant	550																				
Typist	550																				
Peon	550																				
Office of the Principal Secretary to the Chief Minister																					
Joint Secretary	750																				

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Deputy Secretary/ Under Secretary	550																				
Section Officer	550																				
Office of the Principal Secretary (Finance)																					
Under Secretary	550																				
Election Department																					
Section Officer handling cash	300																				
Other Categories																					
Drivers (including Drivers in the Finance and Law Departments)	300																				
Chief Security Officer	250																				
Security Officer	200						3500														
Assistant Security Officer/	180						3500														
Station Officer (Fire Force)	180																				
Sergeant	180	100					3500														
Garden Supervisor	140																				
Lift Supervisor	300																				
Security Guard	120	100					3500														
Office Attendent, General Administration (English Records) Department	100																				
Lift Operator	120	100					2500														
Durbar/Conference Hall Watchman							2500														
Full Time Gardner							2500														

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Full -time Sweeper/Full-time Sweeper-cum-Sanitation Worker							2500														
Watchman/ Chowkidars		100																			
Allopathic Clinic attached to Secretariat																					
Chief Medical Officer		600																			
Medical Officer		600																			
Gynaecologist		600																			
Dental Surgeon/ Paediatrician		500																			
Pharmacist		250					2000														
Nurse		250					2400														
Dental Hygienist		200																			
Clerical Assistant		200																			
Scavenger		200					2400														
Homoeo Clinic attached to Secretariat																					
Medical Officer		600																			
Pharmacist		250					2000														
Sweeper/Office Attendant		150																			
Other Establishments																					
Head Gardener		100					2500														
Gardener		100					2500														
Sweeper of Secretariat Garden		100					2500														
Chauffeurs in Kerala House and Office of the Resident Commissioner, New Delhi		1500																			
Ayurveda Clinic attached to Secretariat																					
Medical Officer		600																			

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Pharmacist		250					2000														
Attender		150					2400														
Finance Department																					
System Analyst-cum-programming Officer (Data Processing Centre)	450																				
Section Officer, Secret Section	300																				
Section Officer attending the work relating to Secretaries Committee	250																				
Cashier	250																				
Assistant attending the work relating to Secretaries Committee	200																				
Typist attending the work relating to Secretaries Committee	170																				
Office Attendant attending the work relating to Secretaries Committee	120																				
Assistant/Typist, Secret Section	170																				
Office Attendant/Typist, Secret Section	120																				
Chief Technical Examiner	450																				
Executive Engineer/ Technical Officer	350																				

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Assistant Executive Engineer / Technical Assistant	250																				
Assistant Engineer/ Assistant Technical Officer	200																				
Additional Secretary attending the work relating to Secretaries Committee	350																				
Deputy Secretary & above working on other duty as Vigilance Officer & equated posts in other departments	300																				
Under Secretary working onn other duty as Accounts Officer in other departments	250																				
Full -time Sweeper/Full-time Sweeper-cum-Sanitation Worker							2500														
Law Department																					
Clerical Assistant attached to the Library		120																			
Office Attendant attached to the Library		100																			
Binder attached to the Library		130																			
Full -time Sweeper/Full-time Sweeper-cum-Sanitation Worker							2500														

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22									
Legislature Secretariat																														
Head Driver							2500																							
Driver	300						2500																							
Lift Operator	120	100					2500																							
Telephone Operator	120	130																												
Office Superintendent	180																													
Cashier	200																													
Assistant (Cash)	170																													
Office Attendant (attending Chamber duty)		100																												
Sweeper (including higher Grade)/Scavenger/ Gardener/Waiter		100					2500																							
Duffedar		100					2500																							
Senior Assembly Attendants		100					3000																							
Full Time Gardner							2500																							
Full -time Sweeper/Full-time Sweeper-cum-Sanitation Worker							2500																							
Chief Marshal	350						As in PD																							
Deputy Chief Marshel	300						As in PD																							
Marshel	250						As in PD																							
Sergeant	200						3500																							
Sergeant Assistant	150						3500																							
Assembly Attendent/ Hostel Attendent/ Cleaner/Driver							3000																							
Driver/ Head Driver							2500																							

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Personal Assistant of MLAs in the Legislative Assembly														750							
Personal Staff of Speaker /Deputy Speaker/Chairman, Financial Committee																					
Private Secretary/ Additional Private Secretary /Assistant Private Secretary	750																				
Section Officer/Personal Assistant/Additional Personal Assistant	550																				
Typist/Assistant/Confidential Assistant	500																				
Chauffeur	450																				
Duffedars	320																				
Office Attendant	320																				
Gardener	320																				
Out of State Allowance																					
Tourist Information Office, Chennai/Mumbai/Jaipur/Goa and Agra																					
Tourist Information Officer	2500																				
Information Assistant	2000																				
Office Attendant	1500																				
Sainik Welfare																					
Director	750																				
Scheduled Caste Development																					
Scheduled Caste Development Officer Gr.I (1 Taluk)						350															

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Scheduled Caste Development Officer Gr.II (1 Block)						300															
S.T.Development Department																					
Teacher-cum-Warden	250																				
Tribal Extension Officer(over 1 Block)						300															
Tribal Extension Officer (over 2 blocks)						400															
Tribal Extension Officer(over 3 Block)						500															
Social Justice Department																					
Superintendents of Homes for the Mentally Retarded, Thiruvananthapuram and Kozhikode and Custodial Care Home, Manjeri	350																				
Ayahs of the above Homes	300																				
Superintendent, Government Children's Home and Special School, Thiruvananthapuram, Kollam, Kottayam, Thrissur and Kozhikode	150																				
Part Time Medical Officer, Government Children's Home and Special Schools	180																				
Caretaker	100	200																			

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Ayachs in the Home for Mentally Retarded Children							2000														
Supervisor/Chief Guard /Scavenger/ Cook/ Assistant Cook										120											
Superintendent, Govt. Children's Home and Special Schools.														180							
Deputy Superintendent /Assistant Superintendent														150							
Industrial Instructor														140							
Head Guard/Agricultural Instructor/Physical Training Instructor/Teachers														140							
Guard										120				120							
Female Guard										120				120							
Head Cook/Gardener/ Ayah /Watchmanm /Electrician cum Pump Operator/Driver etc.														110							
City Probation Officer					380																
Anganavadi Supervsor						250															
State Archives																					
Superintendent posted in the Secretariat Cellar		150																			
Assistant/Clerk posted in the Secretariat Cellar		130																			

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Office Attendant posted in the Secretariat Cellar		100																			
Menders			100																		
Preservation Section																					
Preservation Supervisor/ Mender		100																			
Binder/Lascar		100																			
State Audit Department																					
Driver							2400														
State Central Library																					
Sergeant							2400														
Driver							2400														
Full Time Gardener							2400														
Full Time Scavenger-cum Sweeper							2400														
Part Time Gardener							2400														
State Insurance																					
Director		400																			
State Lotteries																					
District Lottery Officer		450																			
Personal Assistant		450																			
Senior Superintendent/ Assistant District Lottery Officer		450																			
Class III Officers		400																			
Class IV Officers (including Attender-cum-Packer and Driver)		330																			

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22									
State Planning Board																														
Private Secretary/Additional Private Secretary /Special Private Secretary to Vice Chairman	750																													
Chiefs of different Planning Divisions	700																													
Personal Assistant/ Technical Assistant	550																													
Driver	500						2400																							
Office Attentendent/ Security Staff/	320																													
Cook	320						2400																							
Full Time Sanitary Worker							2400																							
Chowkidar	120						2400																							
State Water Transport																														
Boat Master	250						2400																							
Boat Syrang	250						2400																							
Boat Driver	250						2400																							
Running Staff		100	200																											
Dock & Repair Staff		100																												
Tool kit allowance	100																													
Driver							2400																							
Boat Lascar							2400															450								
Checking Inspector							2400																							
Checker							2400																							
Station Master							2400																							
Chargeman							2400															450								

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	
Smithy Chargeman							2400														450	
Mechanic							2400															450
Chargeman (Carpenter)							2400															450
Assistant Chargeman (Carpenter)							2400															450
Caulker Chargeman							2400															450
Caulker							2400															450
Carpenter							2400															450
Fitter							2400															450
Blacksmith							2400															450
Time Keeper							2400															450
Armature Winder							2400															450
Battery Charger							2400															450
Painter							2400															450
Upholsterer							2400															450
Moulder							2400															450
Patternmaker							2400															450
Pump Operator							2400															450
Electrician							2400															450
Welder							2400															450
Turner							2400															450
Coolie Worker							2400															450
Machinist							2400															450
Foreman																						450
Storekeeper/Assistant Storekeeper																						450
Rain Coat Allowance to Lascar per year	300																					
Running Bata @ Rs.5.00 per hour, Stay Bata @ Rs.3.00 per hour and Special Bata @																						

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22																																
Stationery Department																																																					
Mechanic attending to the duty of winding the secretariat Tower Clock	160																																																				
Packer/Store Assistant/ Store Attendant		100																																																			
Driver							2400																																														
Survey and Land Records Department																																																					
Instructor in Higher Survey/Instructor for Computer Draftsman Course (in the grade of Head Surveyor)	130																																																				
Instructor in Chain Survey in the grade of Surveyor Gr. I	120																																																				
Head Surveyor (1 or 2 Districts)					320	350																																															
Surveyor Gr.I & Gr.II (1 Taluk)					150	250																																															
Tourism																																																					
Head Chauffeur	500						3000																																														
Chauffeur	450						3000																																														
Cleaner attached to File Van	150																																																				
Lascar attached to Central Stores, Thiruvananthapuram	150																																																				

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Waiter and Room Boy of Guest House, Thiruvananthapuram , Ernakulam and Kozhikode		250																			
Waiter and Room Boy in other Guest Houses		200																			
Manager ,Kerala House, Kanyakumari/Mumbai		300																			
Steward/Clerk ,Kerala House, Kanyakumari/Mumbai		220																			
Cook/Kitchen Mate/Room Boy/ Waiter/ Gardener /Lascar /Sweeper /Scavenger/ WatcherKerala House, Kanyakumari/Mumbai		150																			
Chauffeur						300	3000														
Boat Driver/Boat Syrang						220															
Boat Deck Man/ BoatLascar/Cleaner						220															
Curator/Superintendent, Government Gardens/Manager, Residential Bungalow					320																
Manager							2400														
Steward							2400														
Cook							2400														

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Butler							2400														
Hospitality Attendant							2400														
Lascar/Sweeper							2400														
Treasuries																					
Director	450																				
Teller	300																				
Treasurer	900																				
Junior Accountant (Data Entry)	120																				
Staff discharging the duties of System Assistance in Treasuries	450																				
Chief Co-ordinator	4000																				
State Co-ordinator	3000																				
District Co-ordinator	2000																				
System Administrator	1000																				
System Attender	500																				
Driver							2400														
University Appellate Tribunal																					
Driver							2400														
Urban Affairs Department																					
Corporation Secretary					900																
Municipal Secretary Gr.I					750																
Municipal Secretary Gr.II					650																
Municipal Secretary Gr.III					500																
Vigilance & Anti-Corruption Bureau																					
Legal Adviser	400																				
Additional Legal Adviser	300																				

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Superintendent of Police (Non-I.P.S)	300						2625												2000		
Deputy Superintendent of Police (HG)							2625												1800		
Deputy Superintendent of Police	200	250					2625												1200		
Circle Inspector (HG)							2550												1050		
Circle Inspector	160	200					2550												950		
Sub Inspector	150	200				450	2550												800		
Assistant Sub Inspector							2550												750		
Havildar Driver (Staff Car)	250	150				350	2000														
Head Constable	120	150				350	2000												650		
Police Constable	120	130				270	2000												500		
Ministerial Staff (All Categories)	130																				
Executive Engineer (Mech)																			1600		
Executive Engineer (Civil)																			1700		
Asst. Executive Engineer (Civil)																			1600		
Police Driver		130				270	2000												500		
Vigilance Tribunal																					
Confidential Assistant	400																				
Driver	350																				
Office Attendant/ Duffedar/Sweeper cum Watchman	300																				
Municipal Common Service																					
Health Officer Gr I, II & III					540																

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Revenue Officer, Corporation					540																
Assistant Health Officer, Corporation of Cochin					540																
Family Planning Extension Educator					270																
Revenue Inspector					270																
Assistant Revenue Officer Cochin Corporation					270																
Health Inspector Gr I & II					270		2000														
Health Supervisor					270		2000														
Veterinary Surgeon					270																
Revenue Officer (Municipality)					270																
Health Visitor					270																
Jr. Health Inspector Gr I & II					170		2000														
Junior Public Health Nurse Grade II & II (HG)					170		1800														
Sanitary Maistries doing the work of Junior Health Inspector					170																
Family Planning Welfare worker					170																
Bill Collector					170																
Town Planning Surveyor					170																
Surveyor					170																
Water Works Inspector					150																
Meter Reader					150																
Female Attendant					150																

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Motor Mechanics Gr.I and Gr.II					150																
Chainman					150																
Meter Inspector					150																
Work Superintendent					150																
Lineman					150																
Plumber					150																
Fitter					150																
Driver							2400														
Special Allowance to the Staff of the O/o Commissioner of Entrance Examinations																					
Pay Range Rs.32300 and above	850																				
Pay Range Rs.29200to Rs.32299	800																				
Pay Range Rs.23400 to Rs.29199	700																				
Pay Range below Rs.23400	650																				
Special allowance admissible to employees handling cash																					
Over Rs.1,00,000/- and up to Rs.2,00,000/-	350																				
Over Rs.2,00,000 and up to Rs.5,00,000/-	400																				
Over Rs.5,00,000/- and up to Rs.10,00,000/-	450																				
Over Rs.10,00,000/-	500																				
Special Allowance granted to the Staff in the Kerala State Election Commission during the election																					
Pay Range of Rs.32300 and above														850							

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	
Pay Range of Rs.29200 to Rs.32299														800								
Pay Range of Rs.23400 to Rs.29199														700								
Pay Range below Rs.23400														600								
Common Category																						
Personal Assistant, Personal Assistant (HG) and Confidential Assistant to Chairman KPSC, Advocate General, Commissioners, Commercial Taxes, Land Revenue, Civil Supplies and Excise, DPI, Director of Agriculture, Principal CCF, Enquiry Commissioner and Spl. Judges, DHS, DME, Transport Commissioner, DGP, Chief Engineer (PWD/Irrigation Admn.), District Collectors and District Judges	550																					
Driver attached to the above Officers	400																					
Office Attentendent, Duffedar attached to the above Officers	320																					

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Personal Assistant /Confidential Assistant of Members, KPSC and of Additional Director General of Police ,Personal Assistant (HG) to Members of KPSC	400																				
Personal Assistant, Personal Assistant (HG) and Confidential Assistant to , Addl. Advocate General, Other Heads of Departments, SPs and Higher Ranked Police Officers of and including the level of Inspector General of Police, DIG(Vig.), Legal Advisor (Vig.), Addl. Legal Advisor(Vig.) and Presiding Officers of other subordinate Courts	200																				

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Personal Assistant and Confidential Assistant to Additional Secretaries to Govt., Secretary Legislature, Additional Secretary Legislature, Addl Advocate General, Other Heads of Department, SPs and High Rank Police Officers of and including the level of Inspector General of Police, DIG(Vig), Legal Advisor(Vig) Addl Legal Advisor(Vig) and Presiding Officers of Subordinate Courts	200																				
Peons/Duffedars attached to the above Officers	120																				
Drivers including Motor Boat Driver, Boat Driver and Syrang, Tractor Driver, Roller Driver and Assistant Driver	200																				
Drivers in charge of Heavy Duty Vehicles, the unladen weight of which exceeds 12000 Kgs	250																				

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Senior most Typist working as Fair Copy Superintendent in an office having 4 or 5 Typists	120																				
Peon doing work as Night Watcher	300																				
Last Grade Employees attending to Treasury Duty where in the average monthly transaction of the office shall be above RS.1,00,000/-.	200																				
Cook		120																			
Office Attendant/ Attender/ Typist/ Confidential Assistant (operating photocopiers)		100																			
Driver							1600														
Secret Section																					
Superintendent	130																				
Clerk/Typist	120																				
Peon	100																				